



RESEARCH PROGRAM ON CHILDREN AND ADVERSITY

BOSTON COLLEGE **SCHOOL OF SOCIAL WORK**

Position

Capacity Building Manager

Salary

Full-Time Equivalent Hiring Range: \$56,700 to \$70,900; salary commensurate with relevant experience

Location

Kigali, Rwanda

Given COVID-19, the Capacity Building Manager can expect to start their post remotely, and when deemed safe, will be deployed to and work from the University of Rwanda in Kigali, Rwanda.

Employer

Boston College School of Social Work (BCSSW) Research Program on Children and Adversity (RPCA)

Principal Investigator

Theresa S. Betancourt, Sc.D., M.A., Salem Professor in Global Practice, RPCA Director, School of Social Work, Boston College

Program Description

The Research Program on Children and Adversity (RPCA) at the Boston College School of Social Work (BCSSW) is an applied research program dedicated to improving the evidence base of understanding risk and protective factors influencing mental health, child development, and family functioning as well as intervention research to develop and test behavioral interventions for children and families affected by multiple forms of adversity, including armed conflict, poverty, and infectious disease. The RPCA manages a diverse global research portfolio; including several active projects, the details for which can be found at bc.edu/rpca.

The RPCA works with its partners to strengthen communities through research, training, capacity building, and using implementation science to inform programs and policy. The program works to empower local communities to sustain life-improving programs independently. A long-term goal is to build the capacity of others in the field of early child development and implementation science, with particular attention on investigators in Low- and Middle-Income Countries (LMICs).

Position Description

The RPCA seeks a Capacity Building Manager, based at the University of Rwanda's Center for Mental Health, and working closely with the in-country Principal Investigator, and Director of the Center for Mental Health at the University of Rwanda (UOR), to build institutional research capacity on violence prevention, gender, and early child development; build skills to enhance scholarly outputs; and, improve the use of



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technology to extend implementation science toward the sustainment of evidence-based interventions.

The incumbent is charged with the following essential functions:

- Develop and deliver innovative and locally relevant training and technical assistance programs to increase (a) the regional knowledge base and capacity for implementation research, (b) the use of science-based methods for developing programs, (c) the use of rigorous evaluation methods to measure program effectiveness, (d) father engagement in order to reduce family violence and (e) accelerate efforts to scale up evidence-based programs in Rwanda.
- Provide support to existing thematic writing groups of junior faculty who are preparing manuscripts, writing grants, and analyzing data.
- Coordinate with Boston College IT services to map out and plan for the building of a smart room/tech hub to advance capacity-building efforts at UoR.
- Work across UoR departments to determine needs and locate appropriate training, distance learning, and webinars for dissemination using the smart room.
- Liaise between UoR faculty/students and existing organizations and government stakeholders in Rwanda to enhance the uptake of translational research in Rwanda led by local investigators.
- Work with Boston College staff across sites to collaborate and synchronize cross-site learning and capacity building efforts.

Qualifications

The RPCA seeks an experienced and highly-motivated Capacity Building Manager with relevant field and functional experience. Competitive candidates will possess the following qualifications:

- Minimum Masters in Social Work, Public Health, Psychology or related field required
- A minimum of five years of related experience in implementing technical and organizational capacity building programs in developing countries
- Demonstrated experience working in academic and research institutions
- Substantial demonstrated experience in building the capacity of government partners to influence change
- Proficiency with activities, theories, methods and technology in capacity building field especially in supporting multi-stakeholder processes
- Demonstrated flexibility, adaptability and the ability to perform and collaborate under challenging conditions
- Ability to train and develop capacity in regional and national staff
- Strong planning, community mobilization, and inter-cultural communication skills required



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- Excellent organizational skills and attention to detail.
- Self-starter with experience taking initiative and working both independently and as team.
- Excellent communication and administration skills.
- Authorization to work in the USA (i.e. US citizen or green card holder)

To apply, please submit a CV and cover letter to the Boston College Human Resources Job Bulletin at <https://bc.csod.com/ux/ats/careersite/2/home/requisition/3907?c=bc>.